**Opportunity Details**

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| **Vacancy Title** | Apprentice Farm and Filed Trials Technician – Brooms Barn |
| **Short Description**  **\*Enter a short job description for the opportunity that attracts the person to look further\*** | New opportunity in 2025 to join a successful farming team at Rothamsted Research. Based at Brooms Barn in Suffolk but part of a much broader team in Harpenden Hertfordshire. This opportunity will allow you to learn all about sustainability and crop farming whilst carrying out a recognised qualification. |
| **Employer Name** | Rothamsted Research Ltd |
| **Expected Close Date** | 19th January 2025 |
| **Quantity**  \*Enter number of available places or positions for the opportunity\* | 1 |
| **Contact Name** | Human Resources Recruitment Team |
| **Contact Email** | rres.hr@rothamsted.ac.uk |

**Job/Vacancy Details**

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| **Job Description Title** | Apprentice Farm and Field Trials Technician – Brooms Barn |
| **Long Description Including Duties and Responsibilities**  Enter a job description for the opportunity containing:   * Details of roles and key responsibilities (including the area the vacancy applies to) * How the role fits within the organisation | The purpose of an apprentice Farm and Field Trials Technician is to carry out an apprenticeship, Crop Technician Level 3, over 24 months whilst working on our busy experimental Rothamsted Farm at Brooms Barn in Suffolk. You will be learning various technical skills, such as maintaining and operating basic machinery (tractors, trailers, cultivators, etc.), harvesting techniques, pest control, weeds, and diseases, environmental legislation and codes of practice, and principles of plant growth and development.  The post is part of a busy team working on the commercial farm and supporting all aspects of field trials. Our diverse trials range from long running trials to cutting edge multi-crop trials looking at delivering solutions to the benefit of Agriculture worldwide.  The post holder will work with others on all aspects of the programme and will include working with commercial as well as experimental crops. You will need to be flexible in your approach to work and be able to communicate well with the team and other colleagues.  Tractor operations and rough terrain handler experience would be an advantage; however, training will be provided. You can expect to use plot harvesting and plot drilling equipment and complete varied tasks throughout the year.  The role will require the apprentice to follow health and safety rules and local site rules including security. The main place of employment is Brooms Barn in Suffolk, although travel for training and learning opportunities to the Harpenden site will be expected throughout the year.  We have an attractive benefits package including 30 days annual leave, a generous pension scheme, Employee Assistance Programme and benefits portal. |
| **Desired Skills**  \*Enter the desired skills\* | UK provisional driving licence with the expectation of this becoming FULL in first 12 months of employment to allow for training and development opportunities. |
| **Desired Qualifications**  \*Enter the desired qualifications\* | GCSE in Maths and English (min grade 4) |
| **Desired Personal Qualities**  \*Enter the desired personal qualities\* | Positive Team player with a can-do attitude. Adaptable and the willingness to learn. |

**Apprenticeship Details**

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| **Publishing Title** | **Apprentice Farm and Field Trials Technician – Brooms Barn** |
| **Future Prospects**  \*Indicate the opportunities which the vacancy could lead to, but this must be realistic. A low starting wage may be offset by the prospects\* | During the apprenticeship core skills and training will be provided, alongside the opportunities to explore agriculture in the wider landscape attending trade and governing body informative events, both in person and online. Progression could be within the field trials industry or moving onto a commercial farm. Expectation that a next step could be a role to gain further practical field experience with the confidence to make informed decisions and work autonomously as required. |
| **Things to Consider**  **\***Any other valuable information to provide the employee with\* | The nature of agriculture requires an expectation of some long hours, and weekend working at critical times of the year. Overtime is paid to compensate and you can expect a fair and practical approach to this work load. |
| **Skills**  \*List key skills desirable or essential\* | Ability to follow clear instructions.  Basic computer literacy, ability to confidently use email system and intranet and use of online forms.  Basic understanding of Health & Safety Regulations and Procedures |
| **Qualifications**  **(SNC to complete)**  \*List the key qualifications for this role\* |  |

**Additional Information**

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| **Expected Duration**  **18 Month**  \*The minimum duration of an apprenticeship must be 1 year (or 12 months) \* | Months: 24 |
| **Application Closing Date** | 19th January 2025. ( may close earlier if suitable applicant found) |
| **Interview Date** | w/c 20th January 2025 |
| **Expected Start Date** | Feb 2025 |
| **Working Week Description**  \*Brief description of what a regular working week will entail for the employee\* | More variety than you can handle!  A general day will encompass some tractor operations, machinery maintenance and all other farm related tasks and a portion of time interacting with all out IT systems to record every operation carried out on farm. |
| **Working Week Hours**  \*Must be between 16 and 48 hours inclusive. Please include working days, times to detail shift work and the summary of hours\* | 37 hours per week .  Prescribed hours are Mon – Thur 7.30am – 4.30pm. Fri 7.30 – 12.30. With flexible breaks at 9.30-10.00am and 12.30-1.30pm. |
| **Employer is Disability Confident**  \*The Disability Confident scheme supports employers to make the most of the talents disabled people bring to the workplace\* | Yes - As a Disability Confident Employer, we are committed to making reasonable adjustments to the recruitment process, and all disabled candidates (as defined by the Equality Act 2010) who satisfy the minimum criteria will be guaranteed an interview. |
| **Employer Description**  \*This should clearly describe what the employer does. Please reflect the size, location, and environment where possible\* | Established in 1843, Rothamsted Research is one of the UK's leading Research Institutes delivering world class agricultural science. Our commitment to learning and development, equality, diversity and inclusion and flexibility in working arrangements creates a positive work life balance and enables a welcoming environment for all prospective employees. We have an attractive benefits package including 30 days annual leave, a generous pension scheme, Employee Assistance Programme |
| **Employer Website** | https://www.rothamsted.ac.uk |
| **No. Of Employees** | 380 plus |

**Training Information**

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| **Training to be Provided**  \*Description of the training that will be provided\* | To be completed by Suffolk College |
| **Contact Name** |  |
| **Contact Email** |  |
| **Contact Phone** |  |
| **Standard** |  |

**Wage Information**

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| **Wage Type**  Please choose from the following:   * Fixed Wage * National Minimum Wage for Apprenticeships * National Minimum Wage | Starting Salary £22,011 |
| **Wage Type Reason** | National Minimum Wage |
| **Fixed Wage**  \*Please state the weekly wage. This must be equivalent to a minimum of £6.40 per hour\* | N/A |

**Location Information**

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| **Property Name** | Brooms Barn Research |
| **Address 1** | Higham |
| **Address 2** |  |
| **Address 3** |  |
| **Address 4** |  |
| **Town/City** |  |
| **County** | Suffolk |
| **Country** |  |
| **Postcode** | IP28 6NP |
| **Is the Employer currently advertising with another provider? Y or N? If yes, please give details** | On Rothamsted Research website (Y) |

I confirm that I would like to engage Suffolk New College to advertise and administer this apprenticeship vacancy as the learning provider for the position detailed above, for which there is no charge. If I consequently employ one of the candidates forwarded to me by the college either on an apprenticeship with a different learning provider, or as an employee, I agree to pay the college a finder’s fee of £150.

Employer signature ……………………………………………………………… Date: